## Lynne Dean

Lynne served our students, alums, and community with passion and enthusiasm. As the College Institutional Advancement Director, Lynne interacted with thousands of people including students, faculty, staff and community members and always greeted everyone with a sense of compassion and care. Lynne's expertise in developing relationships resulted in the hugely successful Friends of the Arts (FANS) and the NVC Business Council. During her tenure, Lynne also assumed such College-wide activities such as commencement and Wildcat Days. While Lynne exhibited all of the NVC touchstones, community and caring may have been the most visible. We will greatly miss her!



September Bragging Breakfast September 13, 2019

CCC 121/122 8:00 am

Employee **Giving Back** Campaign (last day to donate-Oct. 4, 2019)

Employee Giving-Campo Aug. 19 - Oct. 4

2019

NVC employees donated \$44,950 in 2018. This generosity translates into hundreds of holarships for NVC students and support for ige, District, community and arts programs.

#### Can Donate to Any of e Following Funds:

rans Memorial NVC Student Life Scholarship b Morgan Tribute inch Legacy Scholarship and Cultural Programs indation Scholarships Many More!!!

nal Funds

/Funds

a Give:

edu)

Someone's Hero!

> Questions? More Info? Contact: Lynne T. Dean, CFRE Director of Institutional Advancement 210.486.4135 (direct) 214.662 1102 (cell)

# **Employee Giving Campaign**







District Goal= 51% participation & \$255,000 funds raised (current stats are 14% participation& \$101,711.16 funds raised) NVC Goal= 51% participation & \$50,000 funds raised NVC Current total= 6% participation & \$14,448.00 funds raised

## Sister Bettie's "GODIE TOO SHOES" Purse and Boots Set

## EGB (continued)

- 357 NVC students received Alamo Colleges Foundation and NVC Scholarships last year
- 1,111 students applied

Vision

reativity

- 754 students were not awarded due to lack of funds, or no criteria matches.
- Last year, NVC achieved a 47.3% participation rate and raised \$44,950
- All funds are important regarding how they assist our community, however, this year some new or developing awards to consider contributing to are:
  - The Lynne Dean Scholarship
  - o The Vista Food Pantry
  - The NVC Art Fund, which includes future plans for a special tribute to Dr. Deb Morgan
  - o The Permanent Art Collection Endowment
  - o The Beverly Evans Memorial NVC Student Life Scholarship
  - $\circ$  The NVC Unrestricted Fund

## Mural Unveiling & Artist Talk *Changing the World* Lead Artist: Adriana M. Garcia Assistant Artist: Michelle Love Acrylic on Panel, 7' X 36'

September 18 CCC 108/ 5:30 pm



# **Changing the World**

This work honors the memories that cannot be burned and features NVC students who participated in the creation of the mural. Adriana M. Garcia, created "Changing the World," to reflect the stories of creative survival, symbols of support, and political activism that lead students to Northwest Vista College. Awardwinning, San Antonio-based artist, Adriana M. Garcia, spent time with our campus community, listening to stories and discussing meaningful imagery with students, faculty, and staff during the Fall 2018 and Spring 2019 semesters.



Strategic Enrollment Management

Launched at Convocation

## Defining Strategic Enrollment Management

**OPEN** 

ENROLLMENT

AHEAD

Don Hossler, John P. Bean, and colleagues defined *enrollment management* as "an organizational concept and a systematic set of activities designed to enable educational institutions to exert more influence over their student enrollments. Organized by strategic planning and supported by institutional research, enrollment management activities concern student college choice, transition to college, student attrition and retention, and student outcomes. These processes are studied to guide institutional practices in the areas of new student recruitment and financial aid, student support services, curriculum development, and other academic areas that affect enrollments, student persistence, and student outcomes from college" (p. 5). Enrollment management is an open-systems and synergistic organizational approach that fosters an organizational atmosphere that makes reporting relationships among student-service units more transparent. It also fosters an environment where offices and divisions work collaboratively to enhance the quality of the student experience, thus facilitating the strategic management of enrollments.

# OPEN ENROLLMENT AHEAD

# Defining Strategic Enrollment Management

Enrollment management can be viewed as a synergistic organizational concept that can be used to link several administrative functions within a college or university in order to optimize institutional enrollment goals. Examples of this approach can be found among the financial strategies of many college campuses, where important linkages have emerged between senior enrollment managers and chief financial administrators. Both private and public colleges use some of their tuition income to fund campus-based scholarships for students. Tuition revenue accounts for millions of dollars, and campus-based financial aid has become a large expenditure at most four-year institutions. Enrollment management efforts have therefore become closely linked to budgeting and campus financial planning. Successful enrollment management strategies and practices must also take into account the growing importance of college and university rankings. For many institutions of higher education, enrollment management has come to involve a combination of student enrollment strategy, budgeting strategy, and institutional positioning strategy.

Strategic Enrollment Management

#### District Process of RFP's

## Series of National Consultants coming to ACD for SEM

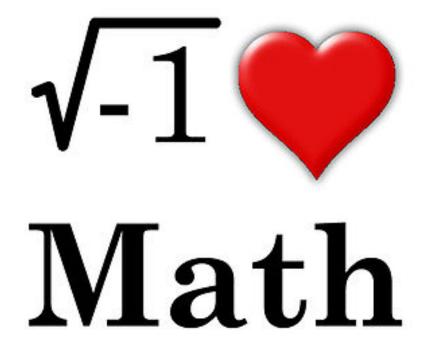
**District Level** 

#### Each Individual College

## VPAS, Dr. Daniel Powell

Example of SEM- Strategic Schedule Build

Fall 2009	Monday	Tuesday	Wednesday	Thursday	Friday
8:00 AM	CHEM 101 LAB N1 (30576)		BIOL 107 LAB D19 (30399) BS CW 102		
9:00 AM		CHEM 101 LEC H1 (30544)		CHEM 101 LEC H1 (30544)	BIOL 107 SEM E12 (39657) BS G 116
10:00 AM		C E1 60		C E1 60	MATH 113 LAB K7 (31328) CAB 229
11:00 AM	LEC A01 (32934)	MATH 113 LEC K1 (31287) TL B 2	LEC A01 (32934)	MATH 113 LEC K1 (31287) TL B 2	BIOL 107 LEC A01 (32934) ETL E1 001
12:00 PM		ENGL 122		ENGL 122	
	SOC 100 LEC A2 (31818) TL 12	LEC A21 (38981) HC L 4	SOC 100 LEC A2 (31818) TL 12	LEC A21 (38981) HC L 4	SOC 100 LEC A2 (31818) TL 12
2:00 PM		CHEM 101 SEM L10 (30555)			



Community Math Program

- Dr. Heidi Hunt
- Anna Harwin
- Julie Pace

**Eighty percent** \* of our FTIC education students cannot perform the elementary school arithmetic that they are expected to teach

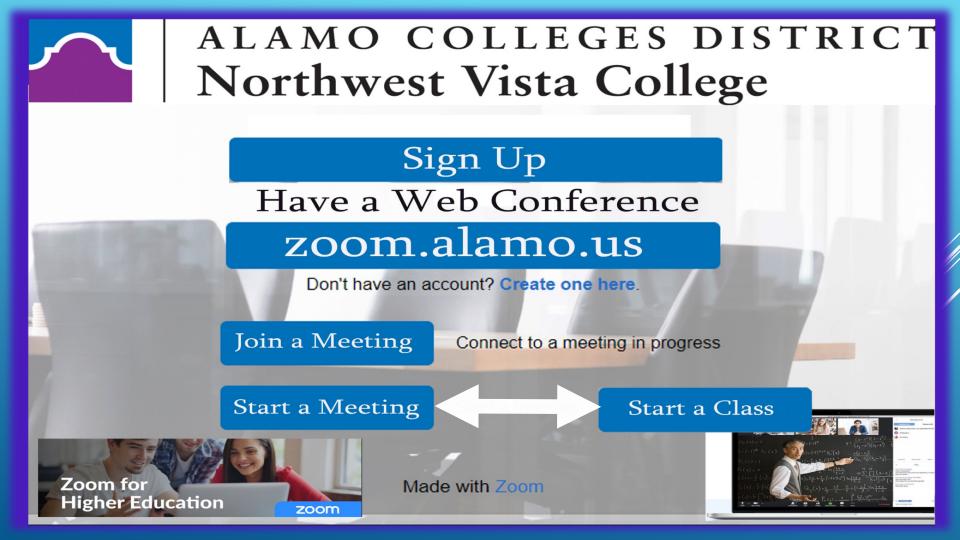
#### **Education Majors**

**Seventy-two percent** \* of low SES children are underprepared for kindergarten math



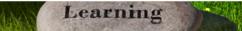
# Events Process

**Rey Cardenas** 



#### **NVC Touchstones**

**Our Commitment:** We, the students, faculty, and staff of the Northwest Vista College community, are committed to making a difference through learning and through service. To that end, we are guided and inspired by a unifying set of touchstones:



We strive to create a quality learning environment in which each of us grows in effectiveness as a worker and a citizen while acquiring knowledge and understanding of self, community, and our cultural diversity.

Community

We strive to be a community in which all members are empowered to contribute as learners and leaders, practicing mutual respect and building mutual trust.

We believe in caring - for ourselves, for each other, and for this place - and exhibit that caring through service to others.

Synergy

Caring

We work together to make our shared vision a reality, recognizing that the whole we can create together is greater than the sum of its parts.



We value diversity, appreciating different ways of knowing and ways of living and recognizing that our diversity is a source of strength.



We think beyond the usual parameters to engage in and support innovations that continually recreate our learning community as a model of excellence in higher education.



We engage in open and honest communications that create an atmosphere of trust and an openness to change for the benefit of students.



We act with integrity, placing high ethical standards before personal gain and modeling that behavior for others.



We value laughter and play that enriches our work and lives.

NVC Touchstone Awards

# Learning

# Kim Linsenbardt, Anthropology

**Department: Faculty** 

X The image part with relationship ID rid2 was not found in the file.

# Learning

# Shirley Pena- Sr. Advisor

Department: Student Success-Enrollment Recruitment The image part with relationship ID rid2 was not found in the file.

# Creativity

# Elizabeth Ceballos-Senior Coordinator

Department: Student Success-Advising





Community: Dr. Fiona McWillliam, English Department: Faculty



Community: Christina Brown- Director of Advising Department: Student Success-Advising

# Openness

#### Rita Perez- Coordinator of Occupational Programs

Department: Computer Sciences and Technology



# Openness

#### Brian Stout, Biology

**Department: Faculty** 



# Dr. Charles Hinkley, Dean

Department: Academic Success Adherence to moral princi In ethics, integrity is rega the honesty and truthful uprightness, sincerity, ar

## **Elizabeth Jones**

Department: Certified Advisor Adherence to moral princi In ethics, integrity is rega the honesty and truthful uprightness, sincerity, ar

## Veronica Gonzalez Administrative Services Specialist Department: Information Technology

JOY is not in things, it is...in us.

Anival Gonzalez, English Department: Faculty

JOY is not in things, it is...in us.

# Synergy

## Dr. Liz Wright

Department: Faculty, Psychology



# Synergy

## Rey Cardenas-Events Coordinator

**Department: College Services** 





Yalitza Guerra-Administrative Services Specialist

Department: Math and Engineering



# Caring

# Dr. Russ Frohardt, Dean

Department: Academic Success



# Caring

# Michelle Cano-Certified Advisor

**Department:** Advising



## Celebrations & Bragging

## Welcome New Employees

Wildcat Spirit Award





# Employee of the Month



September Touchstone: Joy

"We value laughter and play that enriches our work and lives."



# Questions or Announcements





Thank you to the President's Office for Hosting!

## ean- Moment of Silence

Lynne served our students, alums, and community with passion and enthusiasm. As the College Institutional Advancement Director, Lynne interacted with thousands of people including students, faculty, staff and community members and always greeted everyone with a sense of compassion and care. Lynne's expertise in developing relationships resulted in the hugely successful Friends of the Arts (FANS) and the NVC Business Council. During her tenure, Lynne also assumed such College-wide activities such as commencement and Wildcat Days. While Lynne exhibited all of the NVC touchstones, community and caring may have been the most visible. We will greatly miss her!

# Thank you for attending

